

Companies That Match Employees Contributions

3Com Corporation
3M
Abell-Hanger Foundation Inc.
ABR, Inc.
Ace Foundation
Adaugo Group
ADC Foundation
Administaff
Adobe Systems Inc.
ADP Foundation
Adtran Inc.
Advanced Digital Information Corporation
Advanta Foundation
AES Corporation
Aetna Foundation Inc.
Affinity4
Agia Inc.
AIG
AK Steel Foundation
Albemarle Corp.
Albertson's Inc.
Alliance Capital Mgmt., LP
Alliant Energy Foundation
Allied World Assurance Co Ltd
Allied-Signal Inc.
Ambac Financial Group Inc
AMD
American Express Foundation
American Honda Motor Co., Inc.
American Int'l Group, Inc.
American Stock Exchange
American Tower Corp.
Ameriprise Financial
Amgen Foundation, Inc.
Amsted Industries Foundation
Analog Devices
Anheiser-Busch Companies
ANZ Bank
AON Foundation
Applera
Aptargroup Charitable Foundation
Archer Daniels Midland Foundation
ARCO
Argonaut Group Inc. (1.5 to 1 match)
Arthur J Gallagher Foundation
Associates First Capital
Assurant Health Foundation
AT&T Foundation
ATK Community Investment Foundation
Atlantic Foundation
Attachmate Corp
Daisy Blue Naturals, LLC
Dannon Company
Datascope Corp.
Davidson Companies
Degussa
Dell
Automatic Data Processing, Inc.
Avon Products Foundation Inc
AXA Financial, Inc.
Axis Specialty US Serv
Azpac Match Program
Babson Capital Management LLC
Ball Corporation
Bank of America Foundation
Bank Of Tokyo-Mitsubishi, Ltd.
Bank One, NA
Bankers Trust Company
Barclays Global Investors
Baxter Allegiance Foundation
BD Company
Bearingpoint Charitable Foundation
Belden Wire and Cable Company
Bentall Capital
Best Products Foundation
Bestfoods
BF Goodrich Company
Bill & Melinda Gates Foundation
Bison Gear & Equipment Corp
Black & Decker Corporation
Blount
Bluelinx Corp
Boeing Company
BP Amoco Corporation
BP Foundations, Inc.
Braun Intertec Corporation
Brown & Brown Of Washington
Brunswick Foundation, Inc.
Buck & Gordon
Builders Insurance Group
Burlington Resources
C B Fleet Company
Cadence Design Systems, Inc.
California Comm. Foundation
California Endowment
California Wellness Foundation
Callaway Golf
CAN Foundation
Capital Group Foundation, Inc. (2 to 1 match)
Capital One Financial
Capitalsource Finance
Captaris
CarMax Foundation
Casey Family Programs
Catalysis
Delta Dental
Delux Check Printers, Inc.
Deutsche Bank Americas Fndtn. (2 to 1 match)
DFS North America
CDW Computing Solutions
Celera Diagnostics
Cemex Foundation
Centre Gropu Holdings Ltd
Centris Group, Inc.
Champion International Corporation
Charles Schwab Company, Inc.
Charles Stewart Mott Foundation (3 to 1 match)
Charter Atlantic Corp.
Chase Manhattan Corporation
Chemonics International Inc
Chevron Corporation
Chicago Title & Trust Company
Chicago Tribune Foundation (2 to 1 match)
Christoph Hoashi-Erhardt
Christopher Plummer
Chubb Corporation (2 to 1 match)
Cigna Foundation
Circuit City Stores Inc.
Cisco Systems Inc.
CIT Group Inc.
Citgo Petroleum Corporation
Citibank/Citicorp
Citrix Systems Inc.
Clarkston-Potomac Grp
Clorox Company Foundation
CNA Foundation
Coca-Cola
Colliers International
Colorcon
Computer Associates International (2 to 1 match)
Conner Homes
Conoco Inc.
Consolidated Edison Co.
Constellation Energy
Consumer Electronics Association
Continental Insurance
Converium Reinsurance
Cooper Industries
Corn Products Intl.
Cornerstone Advisors Inc.
Corning, Inc.
CR Bard Foundation, Inc.
Cricket Communications
CSC Employee Campaign
CSG Systems Inc.
Culpepper Webb
Diageo North America Foundation
Dictaphone Corporation
Digital Equipment Corp.
Discover Financial Serv
Dow Corning Corporation

Companies That Match Employees Contributions

DST Systems Inc.
Dun & Bradstreet Corp.
Foundation
Eaton Corporation
Ebay Foundation (2 to 1 match)
Edison International
Efunds
Eli Lilly & Company
Embassy Suites, Inc.
Emerson Electric Company
Encana
EOG Resources Inc.
Equitable Insurance
Ericsson Inc.
Essex Meadows Inc.
Esurance
Expedia Inc.
Exxon
Fannie Mae
Federated Department Stores Inc.
Fibrogen
Fieldstone
Fingerhut Corporation
Fireman's Fund
First Data Western Union Foundation
First Quadrant
First Tennessee Bank
Fish-Heads International Inc.
Fleetwood Group Inc.
Fluor Amec LLC
FM Global Foundation
Freddie Mac Foundation
Freeport-McMoRan Foundation (2 to 1 match)
Fremont Group Foundation
Fuji Bank, Ltd.
Gannett Foundation Inc.
Gap Foundation
Gartner Group
Gary-Williams Oil Producer, Inc.
Geico Philanthropic Foundation
Genentech
General Atomics
General Cinema Corporation
General Dynamics
General Electric Foundation
General Mills
General Motors
M J Murdock
Mac Arthur Foundation (3 to 1 match)
Malinckrodt Group Inc.
Mark Properties, Inc.
Mass Mutual- Blue Chip Co.
MassMutual
Masterbrand
MasterCard International Inc.
Mattei Companies LLC
Mattel Children's Foundation
Maverick Capital Charities Ltd

General Reinsurance Corporation
Georgia-Pacific
GLAXO Welcome
Gerber Foundation (1.5 to 1 match)
Getco Ltd
Getty Images Seattle, Inc
Gillette
GlaxoSmithKline Foundation
Glenmede Trust Co.
Global Market Insite Inc.
Global Standards
Globe Well Service Inc.
GMAC Residential
Goldman Sachs
Goodrich Foundation
Goodyear Tire & Rubber
Google
Grainger Inc.
Greater Kansas City Community Foundation
Great-West Life & Annuity Insurance Co
GTE Corp.
H. & R. Block, Inc.
H.J. Heinz Company Foundation
Hallmark Cards, Inc.
Hambrecht & Quist, LLC
Harcourt Education
Harmsen & Assoc.
Harris Bank Foundation
Healthone Alliance
HH Hunt
Hoffman Corporation
Home Depot Foundation
Home Depot Political Action Committee
Home Savings of America
Honeywell Inc.
Hospira
HSBC
Human Arc
IAC Foundation Inc
IBM
IFF Foundation Inc.
Illinois Tool Works Foundation,
ITW (3 to 1 match)
Industrial Developments Intl.
ING
Ingram Micro
May Department Stores Company Foundation
Maytag Corp. Foundation
Mazda
MBI Inc.
Mc Cormick Company Inc.
Mc Graw Hill Co. Inc.
McAfee
McDonald's Corporation
McGraw HillMCI
Telecommunications

Insurance Services Office Inc.
Intermountain Healthcare
Intuit Inc.
Irvine Corporation
Istar Financial
ITG Inc.
J B & J S
J. Paul Getty Trust
J.C. Penny Co., Inc.
James Irvine Foundation
Janus
Jefferies & Co. Inc.
Jefferson Pilot Financial
JK Group Inc.
John Hancock Financial Services Inc.
Johnson & Johnson
Johnson Controls Inc.
JP Morgan Chase Foundation
Juniper Networks
Kaiser Family Foundation
Kawasaki Motors
Kellogg's Corporate Citizenship Fund
Kendle International Inc.
Kennedy/Jenks Consultants
Kimberly Clark Corp.
Kintera Charity Gift Fund
Kirkland And Ellis Foundation
Kmart Corporation
Komag, Incorporated
Kraft General Foods
KZLA-FM
Landamerica Foundation
Lawson Software
Lease Crutcher Lewis
Legacy Health Systems
Lehman Brothers
Leo Burnett Co. Inc.
Levi Strauss Foundation
Lexmark International Inc.
Lincoln Financial Group Foundation
Liz Claiborne Inc.
Loews Corporation
Logitech
Lord Abbett
Los Angeles Times
Lubrizol Foundation
Lucent Technologies
Lyondell Chemical Company
McKinsey & Co. Inc.
McMaster-Carr Company
Mead Corp.
Medco Health Solutions
Media One Group
Mellon Bank Corporation
Merck & Company Inc.
Merrill Lynch
Metris Foundation
Mfs Investment Mgmt
MGM Mirage Voice Foundation

Companies That Match Employees Contributions

Microsoft Corp
MidAmerican Energy
Foundation
Miller Electric Credit Union
Miller's Outpost
Milliman
Millipore Foundation (2 to 1
match)
Minerals Technologies Inc.
Mitsubishi International
Mobil Oil Corporation
Money Box
Monsanto Company
Monsanto Fund
Monterey Fund Inc.
Moore Foundation
Morgan Stanley Annual
Appeal
Morrison & Foerster
Foundation
Morton Clarke Fu & Metcalf
Morton International Inc.
Motorola Foundation
Mtg Mangement Consultants,
LLC
Murphy Oil Corp.
Mutual of America
Nabisco Group
National Semiconductor
National Starch And Chemical
Foundation, Inc
Nations Holding Group
NCR Corporation
Neenah Paper Inc.
Neiman Marcus Group
Net Objectives, Inc.
New Century Financial
Corporation
New York Community Trust
New York Life Insurance Co.
(2 to 1
match)
Newmont Mining Corporation
Nicor Gas
Nike Inc.
Nintendo Of America Inc.
Nissan North America Inc.
Nokia
Nordson Corp.
Northern Trust Company
Norton Company Foundation
NSTAR Foundation
Nuclear Electric Insurance
Ltd
Nuveen Investments
Oce' North America, Inc
Old Mutual Financial Network
Olin Corporation
Omidyar Network
Omron Foundation Inc.
Oppenheimer Funds, Inc.
Oracle Corp.
Pacific Enterprises
Passport BMW
Payden & Rygel
Pearson Penguin Group Inc.

Pella Corporation
Pennzoil Company
Pepsi Bottling Group
PepsiAmericas Foundation
Pepsico Foundation Inc.
Pettersgroup Worldwide
Pew Charitable Trusts (2 to 1
match)
Pfizer Foundation
Phelps Dodge Corporation
Philip Morris Companies Inc.
Phoenix Closures Inc.
Phoenix Foundation Inc.
PI Inc
Pioneer Hi-Bred
International, Inc.
Piper Jaffray & Company
Pitney Bowes Inc.
Pitson Company
PJM Interconnection
Pohlad Family Foundation
Polaroid Foundation
Premier Inc.
Progressive Insurance
Providian Cares
Prudential Foundation (2 to 1
match)
Quad/Graphics Community
Fund
Quaker Chemical Foundation
Quaker Oats Company
Qualcomm Inc.
R.C. Baker
Radian
Radio Shack
Ralston Purina
Rambus
Random House
RBC Centura Banks, Inc.
RBC Dain Rauscher
RBS Greenwich Capital
Readers Digest Foundation
Inc.
Realnetworks Foundation
Reebok Human Rights
Foundation
REI
Reuters America, Inc.
Rexnord Foundation
Rippling Financial Group,
Inc.
RJ Reynolds Tobacco
RLI Insurance Company
Roche Diagnostics
Rockefeller Brothers Fund
Rockefeller Financial Srvc
Rockwell International Safeco
Rosewood Foundation
Royal American Bank
RSUI Indemnity Company
Russ Reid Company
Russell Corp
RW Scobie Inc
Ryan Foundation
Sabre Holdings
Safeco Insurance Co.

Saint-Gobain Corporation
Foundation
Sallie Mae (3 to 1 match)
Saltchuk Resources Inc.
Samsung Austin
Semiconductor
Sand Ridge Bank
Sanofi-Aventis
SAP
Sara Lee Corp.
Schindler Elevator
Corporation
Scitor Corp.
Sempra Energy
Serologicals Corp
Shearson Lehman Brothers
Inc.
Shure Incorporated
Shurgard Storage Centers
Inc.
Siemens
SIG
Silicon Laboratories
Sky River Management
SmithKline Beecham
Sony Corporation
Sony Pictures Entertainment
Soros Fund Charitable
Foundation
Southern California Gas
Company
Spectralink Corporation
Sprint Corporation
Square D Foundation
St Paul Travelers Foundation
Stanley Works
Starbucks
State Farm Mutual Auto
Insurance
Co.
State of The Art, Inc.
State Street
Stokes Lawrence, P.S.
Subaru Of America
Foundation
Sun Microsystems
Foundation Inc.
Suncor Energy Inc
Symantec Corp.
Symetra
Synopsis
T Rowe Price Assoc.
Foundation
Inc.
Taco Bell
Takeda Pharmaceuticals
TALX Corporation
Tandy Corporation
Taos Mountain Inc.
TAP
TC Group
TCF Financial Corp.
Tektronix Inc.
Teledyne Technologies
Temple-Inland Foundation (3
to 1

Companies That Match Employees Contributions

| | | |
|-----------------------------|----------------------------|-----------------------------|
| match) | Tricon Foundation | Washington Mutual |
| Tenet Healthcare Foundation | Triplos | Foundation |
| Tennant Foundation (2 to 1 | TRW Foundation | Watermark Estate |
| match) | Tyco | Management |
| Tenneco Inc. | U.S. Bancorp | Services |
| Tetley U S A Inc. | U.S. Borax Inc. | Waters Corp. |
| Teva Pharmaceuticals USA | U.S.A., Inc | Weingart Foundation |
| Texas Gas Transmission | UBS | Wellington Management Co., |
| Texas Instruments | Unilever United States | LLP |
| Textron | Foundation | Wellpoint Associate Giving |
| The Andersons Inc. | Union Bank Of California | Campaign |
| The Children's Place | Union Pacific Corporation | Westar Insurance Managers |
| The Gillette Company | United Postal Service | Western Asset Management |
| The Irvine Company | Universal Studios | Company |
| The ODS Companies | Unum Provident Corp. | Westinghouse Electric Corp. |
| The Sports Club/LA | UPS Foundation | Weyerhaeuser Co. |
| The Standard | US Bancorp Foundation | Whirlpool Corporation |
| Thiokol-Foundation | US Cellular | Whiting Petroleum |
| Thomson Corp. | USA Funds | Corporation |
| Thomson West | USG Foundation, Inc. | Who's Calling Inc. |
| Threshold Communications, | UST Inc | Wiley Rein & Fielding LLP |
| Inc. | Velcro USA Inc. | William Crowther |
| Thrivent Financial For | Verizon Foundation (2 to 1 | William E Simon Foundation |
| Lutherans | match) | Williams Companies |
| TIFF Advisory Services | Visa International | Foundation Inc. |
| Time Warner Inc. | Vision Solutions | (2 to 1 match) |
| Times Mirror Company | Visiting Angels | WM Wrigley Jr Co. |
| TLL Temple Foundation | W.K. Kellogg Foundation (2 | World Bank Community |
| Tomkins Corp. Foundation | to 1 | World Reach Inc. |
| Toyota Technical Center | match) | Worldtravel BTI |
| Trans Western Publishing | W.M. Keck Foundation | Xerox Foundation |
| Transamerica System and | Wachovia Foundation | Xilinx |
| Administration | Walsh Construction Co. | XLAmericaYahoo |
| Travelers Express | Warner Music Group | Yum Brands Foundation Inc. |
| Triage Consulting Group | Warner-Lambert Company | |

* Please note that this list is not all-inclusive. Your employer may match gifts even if they are not listed or may no longer match gifts since this posting. Check with employer to confirm participation status. ** 10/08